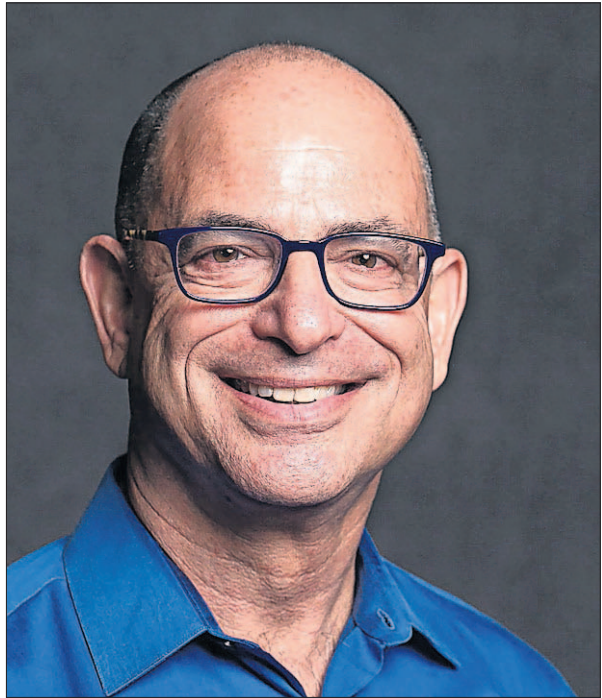


LEADERS IN HUMAN RESOURCES



COURTESY

Dr. Craig Nathanson, Project Coordinator, HR Resource Certificate Program, Sonoma State University School of Extended Education.



Valerie

Dr. Craig Nathanson

“I coordinate and teach HR certificate programs as well as certificate programs in professional and sustainable skills and humanistic leadership at Sonoma State University’s School of Extended and International Education,” he said.

Dr. Nathanson developed The Humanistic Leadership Model and the Joyful Work Model and works with organizations to introduce humanistic leadership approaches when working with people. He has taught classroom and online graduate and undergraduate programs since 2001 at universities in Asia, North America, and Europe.

How has your leadership influenced positive change in your organization?

“Having led Sonoma State HR certificate programs for 5 years and seeing 500 students graduate, I aim to ensure that graduates come away with new practical ideas, up-to-date content, and networking opportunities they could use immediately in their pursuit or development in the HR field and related areas.”

Nathanson’s teaching aims to enable

students to develop new ideas and have greater self-confidence.

“I’ve been inspired by my students as they seek out new learning and opportunities,” he said. “Our students graduate with new skills and approaches in HR, how to better lead themselves and others through our humanistic leadership program, and how to develop career skills in our sustainable skills certificate

What advice do you have for those considering an HR career?

“Select a niche that interests you the most and focus all your energy on learning and obtaining practical experience. Exciting HR areas are emerging, such as people’s well-being, learning and development, remote work and teams, data analytics, digital transformation, communication, and accommodation of future ways of work.

He noted that traditional HR areas will always be relevant, such as employment law, compensation, recruitment, and the subject of his research — humanistic leadership and enabling joy at work.

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“As a lifelong animal lover, I have been myself drawn to a position at Marin Humane Society in retail sales management. I am in the section of working with animals on behalf of animals good fit for me. I’ve helped help the people that care about animals. In my free time, I enjoy reading, film and TV, and binge-worthy TV shows which can be a pain from a challenging

Marin Humane Society is engaged in 24/7 animal rescue, adoption, identification, behavior training for people in need of pet services and 10,000 domestic animals each year.

How has your leadership influenced positive change?

Robbins said wh